

## Bylaws of Appalachian State University Panhellenic Association

#### Article I. Name

The name of this organization shall be the Appalachian State University Panhellenic Association.

## **Article II. Object**

The object of the Panhellenic Association shall be to develop and maintain women's fraternity life and interfraternity relations at a high level of accomplishment and in so doing to:

- 1. Consider the goals and ideals of member groups as continually applicable to campus and personal life.
- 2. Promote superior scholarship and basic intellectual development.
- 3. Cooperate with member women's fraternities and the university/college administration in concern for and maintenance of high social and moral standards.
- 4. Act in accordance with National Panhellenic Conference (NPC) Unanimous Agreements, resolutions and policies.
- 5. Act in accordance with such rules established by the Panhellenic Council as to not violate the sovereignty, rights and privileges of member women's fraternities.

### Article III. Membership

Section 1. Membership Classes

There shall be three classes of membership: regular, provisional and associate.

- A. **Regular membership**. The regular membership of the Appalachian State University Panhellenic Association shall be composed of all chapters of NPC fraternities at Appalachian State University. Regular members of the College Panhellenic Council shall pay dues as determined by the College Panhellenic Council. Each regular member shall have voice and one vote on all matters.
- B. **Provisional membership**. The provisional membership of the Appalachian State University Panhellenic Association shall be composed of all colonies of NPC fraternities at Appalachian State University. Provisional members shall pay no dues and shall have voice but no vote on all

matters. A provisional member shall automatically become a regular member upon being installed as a chapter of an NPC fraternity.

C. Associate membership. Local sororities or national or regional non-NPC member groups may apply for associate membership of the Appalachian State University Panhellenic Association. The membership eligibility requirements and the process for submitting an application and approval of the application shall be determined by the Panhellenic Council. Associate members shall pay dues as determined by the College Panhellenic Council. An associate member shall have voice and one vote on all matters except extension-related matters and, if they are not participating in the formal recruitment process, they shall not have a vote on recruitment rules and establishment or modification of Panhellenic total. An associate member may be expelled for cause by a majority vote of the Panhellenic Council. An associate member shall not be entitled to vote on the question of its expulsion.

# Section 2. Privileges and Responsibilities of Membership

A. **Duty of compliance**. All members, without regard to membership class, shall comply with all NPC Unanimous Agreements and be subject to these Appalachian State University Panhellenic Association bylaws, code of ethics and any additional rules this Panhellenic Association may adopt unless otherwise prescribed in these bylaws. Any rules adopted by this Panhellenic Association in conflict with the NPC Unanimous Agreements shall be void.

### **Article IV. Officers and Duties**

#### Section 1. Officers

The officers of the Appalachian State University Panhellenic Association shall be:

- 1. President
- 2. Vice President of Conduct
- 3. Vice President of Administration and Finance
- 4. Vice President of Academics
- 5. Vice President of Recruitment
- 6. Vice President of Programming
- 7. Vice President of New Member Services
- 8. Vice President of Communications
- 9. Assistant Vice President of Recruitment Operations

# Section 2. Eligibility

Eligibility to serve as an officer shall depend on the class of membership:

A. **Regular membership**. Members from women's fraternities holding regular membership in the Appalachian State University Panhellenic Association shall be eligible to serve as any officer.

- B. **Provisional membership**. Members from women's fraternities holding provisional membership in the Appalachian State University Panhellenic Association shall not be eligible to serve as an officer.
- C. Associate membership. Members from women's fraternities holding associate membership in the Appalachian State University Panhellenic Association shall not be eligible to serve as an officer.

#### Section 3. Selection of Officers

- The officers of the Appalachian State University Panhellenic Association shall be elected by ballot, except if there is only one nominee for an office that nominee shall be declared elected.
- Applications will be filled out and turned in to the Panhellenic President by 48 hours before the first slating interview is scheduled to begin.
- Applications shall be reviewed by the slating committee, Panhellenic President, and the Office of Fraternity and Sorority Life.
- Members of the Panhellenic Executive Council must attend workshops and training sessions, attend weekly executive council meetings, attend weekly Panhellenic meetings, and committee meetings as appropriate. Officers are also expected to hold weekly office hours in the Greek Council Office or other location, as deemed necessary.
- The members of the Executive Council shall present a contract to the Panhellenic Council for approval from the delegates before the completion of their first month in office. Once the contract is passed by a majority of the delegates it shall be signed by each delegate and individual officer.
  - In addition to the contract, the Office of Fraternity and Sorority Life will be deemed responsible for checking in with current Chapter Presidents for updates on the Executive Council's membership standing.

### Section 4. Slating Process - The slating process shall take place as follows:

- A. Panhellenic Executive Council applications will be available no later than one week prior to the due date of said applications.
- B. All candidates who apply will be required to attend an interview conducted by the Slating Committee within one week of the application due date. Following the interview and an examination of the applicant's qualifications, the Slating Committee shall slate candidates for each position.
- C. The slate will be presented at the first regular Panhellenic meeting following interviews.
- D. Voting on the proposed slate will take place at the next regular Panhellenic meeting following its presentation.

#### Section 5. Voting

- E. Voting shall occur in a closed meeting session. The closed meeting process shall include the President or another chapter executive officer and Panhellenic Delegate of each chapter. The slate shall be presented and the Panhellenic Delegates shall vote to approve the slate. Each organization shall have one vote. Voting shall be done through secret ballot. The slate shall be voted on as a whole and is approved with two-thirds of the voting delegates' votes.
- F. In the case that the slate does not obtain two-thirds of the vote, anyone seeking an Executive Board position that was not slated can be nominated. To be nominated from the floor, the candidate must have turned in an application and been interviewed by the Slating Committee for an Executive Board position. Candidates will be required to give speeches for each position they are nominated for. The speeches are not to exceed two minutes in length and must include the candidate's leadership abilities and experiences as well as her goals for the position. Candidates will have the opportunity to provide a speech for each individual position they accept a nomination for. Voting will be done through secret ballot. The votes must be cast by the voting delegate of each chapter. All officers will be elected by a simple majority. Each office must be voted on individually. In the event of a tie, voting will continue until the tie is broken. The candidates are subject to a question and answer session at the discretion of the voting delegates.
- G. The order of elections shall be:
  - 1.President
  - 2. Vice President of Conduct
  - 3. Vice President of Administration and Finance
  - 4. Vice President of Academic Affairs
  - 5. Vice President of Recruitment
  - 6. Vice President of Programming
  - 7. Vice President of New Member Services
  - 8. Vice President of Communications
  - 9. Assistant Vice President of Recruitment Operations

Section 6. The removal process for Executive Council members should be as follows:

- H. Immediate Removal from office may be warranted for the following reasons:
  - Blatant disregard for the Panhellenic Constitution and Bylaws and/or policies and procedures of the Panhellenic Association and/or the Appalachian State University.
     This includes not acting with the highest regard to ethical or moral standards while representing the Appalachian State University Panhellenic Association.
  - If more than two (2) Executive Council meetings and/or Council meetings are not attended without being excused by the President.
  - If the duties and responsibilities of the office held are not being met, or grades fall below the required GPA.

- Executive Board Members of the Panhellenic Association are responsible for upholding the
  duties and expectations of their position. If Executive Board members are not fulfilling these
  requirements of their position, they will participate in a three step removal process outlined
  below:
  - 1. Verbal Warning from President (or Panhellenic Advisor if member is serving as President)
  - 2. Written Warning from President (or Panhellenic Advisor if member is serving as President). The member will be granted a final warning The Executive Member will present themselves in front of the Panhellenic Executive Board at an Executive meeting. They will need to explain why they are not upholding the duties of their position. The Executive Board will operate in a positive process to provide suggestions and helpful ideas to this member.
  - 3. If the Executive member is not upholding her duties on a third occasion, that member will then be removed from office.

# Section 7. Officer Resignations

- In event that an officer must resign from her office before the end of her term she must deliver a letter to the Panhellenic President two weeks prior to leaving office
- That officer may also be subject to a judicial committee hearing.

# Section 8. Officer Resignation Hearings

- If an executive officer of the Panhellenic Council cannot fulfill her term and resigns from office she can be subject to a hearing by the Panhellenic Judicial Committee if a majority of the delegates vote to hold a hearing on the floor of a Panhellenic meeting.
- The hearing will be chaired by the Vice President of Conduct or another designee if she is of the resigned office.
- The Judicial Board may only impose fines in this hearing that would go to pay back any service or good the council provided for the officer. No fine may exceed \$1000.
- After thirty (30) days of the fine not being paid, the individual's chapter will be charged the amount.

# Section 9. Office-Holding Limitations

No more than three members from the same women's fraternity shall hold office during the same term.

### Section 10. S Procedure

Each chapter shall elect a delegate at their own discretion. This woman must have prior Panhellenic knowledge of procedures and practices.

#### Section 11. Term

The officers shall serve for a term of one year or until their successors are selected. The term of office will begin in December and end in December.

### Section 12. Vacancies

Vacancies shall be filled in the same manner of selection as provided in Section 3 of this article.

#### Section 13. Duties of Officers

### A. The President:

- Preside at all meetings of the Panhellenic Council.
- Preside at all meetings of the Executive Board.
- Serve as an ex-officio member of all Panhellenic Association committees.
- Communicate regularly with the Panhellenic advisor via weekly one-on-one meetings.
- Be familiar with the NPC Manual of Information and all governing documents of this association.
- Ensure that the NPC annual report is completed.
- Communicate regularly with the NPC area advisor.
- Maintain current copies of the following: Appalachian State University Panhellenic
  Association bylaws and standing rules; the Panhellenic Association budget; contracts
  executed on behalf of the Panhellenic Association; correspondence and materials
  received from the NPC area advisor; all College Panhellenic reports to NPC; and other
  pertinent materials.
- Perform all other duties as assigned.
- Maintain 5 weekly office hours.

### B. The Vice President of Conduct:

- Perform the duties of the president in her absence.
- Shall be familiar with the NPC Manual of Information and all governing documents of this association.
- Perform all other duties as assigned.
- Be the chair to the Judicial Board.
- Attend one national leadership conference.
- Shall be the designated seat on the University Conduct Board.
- Maintain bi-weekly one-on-one meetings with the Panhellenic Adviser.
- Shall maintain 3 weekly office hours.

# C. The Vice President of Administration and Finance:

- Keep an up-to-date roll of the members of Panhellenic Council.
- Record minutes of all meetings of the Appalachian State University Panhellenic Council and the Executive Board.

- Maintain a complete and up-to-date file that includes the minutes of all meetings from the date of organization and current correspondence.
- Send meeting minutes to the NPC area advisor.
- Shall be familiar with the NPC Manual of Information and all governing documents of this association.
- Supervise the finances of the Appalachian State University Panhellenic Association.
- Prepare the annual budget and, after its approval by the Panhellenic Council, provide a copy to each Appalachian State University Panhellenic Association member fraternity.
- Receive all payments due to the Panhellenic Association, collect all dues and give receipts.
- Pay promptly the annual NPC dues and all bills of the Appalachian State University Panhellenic Association.
- Maintain up-to-date financial records; give a financial report at each regular meeting of the Panhellenic Council and an annual report at the close of her term of office.
- Shall be familiar with the NPC Manual of Information and all governing documents of this association.
- Attend one national leadership conference.
- Perform all other duties as assigned.
- Maintain 3 weekly office hours.

### D. The Vice President of Academics:

- Be responsible for the academic programming of the Appalachian State University Panhellenic Association.
- Shall be responsible for the development of academic programming for the Panhellenic Association
- Be chairmen of the scholarship committee and hold quarterly meetings
- Shall come up with the format and selection process of the Scholar of the Semester, in conjunction with the Vice President of Administration and Finance. The Panhellenic Executive Council will be consulted upon determination of the recipients as well.
- Shall be responsible for holding a minimum of one faculty appreciation program a semester
- Attend and participate in all officer workshops and/or training sessions.
- Attend one national leadership conference.
- Maintain 3 weekly office hours.

#### E. The Vice President of Recruitment:

 The Panhellenic Council Vice President of Membership is responsible for the development and execution of the fall formal recruitment process including the Continuous Open Bidding (COB) Process

- In addition, the Vice President of Recruitment is responsible for the development and execution of the council recruitment budget with the Vice President of Administration and Finance.
- Serve as the chairman of the recruitment committee.
- Provide training to chapter recruitment officers.
- Hold bi weekly meetings with the Executive Recruitment Committee which includes the Panhellenic Council advisor, Panhellenic President, Vice President of New Member Services and the Assistant Vice President of Recruitment.
- Shall attend and participate in all officer workshops and/or training sessions
- Serve on the Recruitment Counselor (Rho Gamma) selection committee.
- Attend one national leadership conference.
- Maintain 3 weekly office hours.

# F. The Vice President of Programming:

- Be co-chairwoman of the Greek Week committee with the National Pan- Hellenic Council representative and Interfraternity Council Vice President of Programming.
- Appoint the Greek Week committee as approved by the CPH Executive Board.
- Serve as co-chairwoman for the Annual Greek Awards program with the CPH Vice President of Public Relations, Interfraternity Council Vice President of Programming and Interfraternity Council Vice President of Public Relations.
- Serve on the University's Homecoming Planning Committee
- Shall attend and participate in all officer workshops and/or training sessions as well as fraternity/sorority programming
- Be responsible, along with the Vice President of Communications, for the development of a council calendar that must be approved by the delegates.
- Attend one national leadership conference.
- Maintain 3 weekly office hours.

#### G. The Vice President of New Member Services:

- Be responsible for the selection, development of training, and training process of Recruitment Counselors (Rho Gammas).
- Plan and execute a Rho Gamma retreat before the start of the fall semester.
- Be responsible for the development and execution of at least one New Member program
- Be a member of the Executive Recruitment Committee
- Attend all recruitment related events and meetings.
- Attend and participate in all officer workshops and/or training sessions and as well as all Fraternity/Sorority Programming.
- Attend one national leadership conference.
- Maintain 2 weekly office hours.

### H. The Vice President of Communications:

- Serve as the council historian.
- Shall create and update a media release to give to the campus newspaper at the beginning of each semester
- Assist in the managing and maintenance of the council website.
- Manage the council social media campaign.
- Be responsible, along with the Vice President of Programming, for the development of a council calendar that must be approved by the delegates
- Prepare and complete regional/national award submissions, and appropriately delegate applicable tasks (ex: AFLV).
- Attend Fraternity/Sorority programming.
- Attend one national leadership conference.
- Maintain 2 weekly office hours.

### I. The Assistant Vice President of Recruitment Operations:

- Work directly under the Vice President of Recruitment .
- Be a member of the Executive Recruitment Committee.
- Coordinator for all meetings with the chapter recruitment chairs and shall serve as the secretary for those meetings.
- Be responsible for the construction of the recruitment code of ethics in addition to one educational session on the recruitment rules for all Panhellenic women to attend before the formal recruitment process.
- Along with the Vice President of Communications, create the summer recruitment publication to be available at summer orientation.
- Be responsible for the development and execution of any informal or Continuous Open Recruitment (COR) periods.
- Attend and participate in all officer workshops and/or training sessions as well as all fraternity and sorority programming.
- Be responsible for any other task or responsibilities that the Vice President of Recruitment delegates to this office.
- Attend one national leadership conference.
- Maintain 3 weekly office hours.

#### Section 14. Rules and Requirements

Any candidate who applies for a position must be a current, undergraduate, and full-time student of Appalachian State University throughout the term in office. The candidate must also be in good standing with their chapter; and maintain this through the entirety of their term.

- To be eligible for any office on the Panhellenic Executive Council, a person must have at least a 2.8 semester GPA at the time of elections in addition to a 2.6 cumulative grade point average on the 4.0 scale. Both GPA requirements must be maintained throughout the term in office.
- One chapter may hold no more than three positions on the Panhellenic Executive Council.
- The offices of Panhellenic Council President, Vice President of Conduct, and Vice President of Recruitment may not be held by members of the same chapter. Exceptions to this clause shall be made at the discretion of the Slating Committee.
- The offices of Vice President of Recruitment and Assistant Vice President of Recruitment Operations may not be held by members of the same chapter.
- The offices President and Vice President of Administration and Finance may not be held by members of the same chapter.
- President: To be eligible for the office of President, a person must have served either on the Panhellenic Executive Council or as a chapter's head Panhellenic Delegate.
- Vice President of Conduct: To be eligible for the office of Vice President of Conduct, a person must have served on their chapter's executive council and/or have held an office on the Panhellenic Executive Council.
- Vice President of Administration and Finance: To be eligible for the office of Vice President of Administration and Finance, a person must have experienced one formal recruitment process as a fully initiated chapter member. The individual must have pre-existing knowledge of budgetary processes and practices, previous budget experience, as well as experience with Microsoft Excel, QuickBooks or other financial tracking software.
- Vice President of Academic Affairs: To be eligible for the office of Vice President of Academic
  Affairs, a person must have experienced one formal recruitment process as a fully initiated
  chapter member and have previously held an office on the Panhellenic Executive Council or
  another chapter position. It is highly recommended that this officer have a gpa at or above the
  woman's average.
- Vice President of Recruitment: To be eligible for the office of Vice President of Recruitment, a
  person must have experienced one formal recruitment process as a fully initiated chapter
  member and have served as a chapter delegate, Executive Panhellenic Officer, or served on her
  chapter's recruitment team in some capacity.
- Vice President of Programming: To be eligible for the office of Vice President of Programming, a person must have experienced one formal recruitment process as a fully initiated chapter member and held a previous chapter position.
- Vice President of New Member Services: To be eligible for the office of Vice President of New Member Services, a person must have experienced one formal recruitment process as a fully initiated chapter member and has served on their chapter's recruitment team, new member team, or as a Rho Gamma.
- Vice President of Communications: To be eligible for the office of Vice President of Public Relations, a person must have experienced one formal recruitment process as a fully initiated chapter member and has relevant experience.

Assistant Vice President of Recruitment Operations: To be eligible for the office of Assistant Vice
President of Recruitment Operations, a person must have experienced one formal recruitment
process as a fully initiated chapter member.

**Disassociation** - The members of the Panhellenic Executive Council will be disassociated from their respective NPC chapters for the period immediately preceding formal recruitment (not to exceed 30 days) and throughout the formal recruitment process.

#### Article V. The Panhellenic Council

# Section 1. Authority

The governing body of the Appalachian State University Panhellenic Association shall be the Panhellenic Council. It shall be the duty of the Panhellenic Council to conduct all business related to the overall welfare of the Appalachian State University Panhellenic Association including, but not limited to: annually review and adjust total as needed; determine dues; approve the annual budget; consider extension; set a calendar of events; determine programming; and establish recruitment rules and recruitment style. The Panhellenic Council shall also have the authority to adopt rules governing the Panhellenic Association that do not violate the sovereignty, rights and privileges of member women's fraternities.

# Section 2. Composition and Privileges

The Appalachian State University Panhellenic Council shall be composed of one delegate and one alternate delegate from each regular, provisional and associate member group at Appalachian State University as identified in Article III. The delegates shall be the voting members of the Panhellenic Council except as otherwise provided in Article III of these bylaws. The alternate delegates shall have voice but no vote. The alternate delegate shall act and vote in the place of the delegate when the delegate is absent. If both delegate and alternate are absent, the vote may be cast by a member of the fraternity, providing her credentials have been presented to the association president.

# Section 3. Selection of Delegates and Alternates

Delegates and alternates to the Panhellenic Council shall be selected by their respective women's fraternity chapters to serve for a term of one year from December to the following December.

# Section 4. Delegate Vacancies

When a delegate vacancy occurs, it shall be the responsibility of the fraternity affected to select a replacement within two weeks and to notify the Panhellenic Association secretary of her name, e-mail address and telephone number.

# Section 5. Regular Meetings

Regular meetings of the Panhellenic Council shall be held at a time and place established at the beginning of each academic term.

### Section 6. Annual Meeting

The annual meeting of the Panhellenic Council shall be held during the month of November. The purpose of the annual meeting shall be for the election of officers and any other business that may properly come before the delegates.

### Section 7. Special Meetings

Special meetings of the Panhellenic Council may be called by the president when necessary and shall be called by her upon the written request of no fewer than one-fourth of the member women's fraternities of the Appalachian State University Panhellenic Association. Notice of each special meeting of the Panhellenic Council shall be sent to each member of the Panhellenic Council at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

#### Section 8. Quorum

Two-thirds of the delegates from the member fraternities of the Appalachian State University Panhellenic Association shall constitute a quorum for the transaction of business.

# Section 9. Vote Requirements

- Proposed motions on issues that impact a chapter as a whole must be announced at a previous meeting to allow opportunity for chapter input before a vote may be taken on the issue.
- A two-thirds vote of the Panhellenic Council shall be required to approve a recolonization plan
  and for all extension-related votes. All other votes, unless specified in these bylaws, shall require
  a majority vote for adoption. (See the Article on Amendment of Bylaws for specific voting
  requirements for the amendment of these bylaws.)

### Article VI. The Panhellenic Advisor

# Section 1. Appointment

The Panhellenic advisor of the Appalachian State University Panhellenic Association shall be appointed by the Appalachian State University administration.

# Section 2. Authority

The Panhellenic advisor shall serve in an advisory capacity to the Appalachian State University Panhellenic Association. The Panhellenic advisor shall have voice but no vote in all meetings of the Panhellenic Council and the Executive Board.

### **Article VII. Committees**

### Section 1. Standing Committees

- The standing committees of the Appalachian State University Panhellenic Association shall be the Judicial Board, Academics Excellence Committee and Membership Recruitment Committee.
- The standing committees shall serve for a term of one year, which shall coincide with the term of the officers.

# Section 2. Appointment of Committee Membership

The Panhellenic Council shall appoint members and chairmen of all standing and special committees, except as provided otherwise in these bylaws, and, in making these appointments, recognize fair representation from all member women fraternities as much as possible. The president shall be an exofficio member of all committees except the Judicial Board.

#### Section 3. Judicial Board

The Judicial Board shall consist of the Vice President of Conduct as chairman and nine members The Panhellenic advisor shall serve as a nonvoting ex-officio member. See Judicial Procedures Handbook chapter of the NPC Manual of Information for the composition of the Judicial Board. The Judicial Board members shall participate in training to be educated about the purpose of the board, the rules and regulations the Judicial Board will monitor, the procedures to be followed, proper questioning techniques, the rights of the charged organizations, evaluating evidence, and deliberations and sanctioning. The Judicial Board shall educate member fraternities about the Panhellenic judicial procedure. It shall be the Judicial Board's duty to hold a hearing to adjudicate all alleged violations of the NPC Unanimous Agreements and the bylaws, code of ethics, standing rules and membership recruitment regulations of the Appalachian State University Panhellenic Association that are not settled informally or through mediation. The hearing shall be conducted by the entire Judicial Board unless Panhellenic Council adopts rules for the hearing to be conducted by a committee of the Judicial Board. The members of the Judicial Board shall maintain confidentiality throughout and upon completion of the judicial process.

# Section 4. Membership Recruitment Committee

The Membership Recruitment Committee shall consist of a chairman and one representative from each regular, provisional, and associate member. Alumnae advisors may attend meetings of the committee. The alumnae advisors shall have voice but no vote. This committee shall review and develop membership recruitment rules and submit them for discussion and approval to the Panhellenic Council before the end of the academic term preceding the membership recruitment period. After each membership recruitment period, the chairman of this committee shall present a full report, including recommendations, to the Panhellenic Council based on an analysis of the recruitment statistics and

recruitment evaluations from new members, potential new members who withdrew, each member group and chapter advisor.

#### Section 5. Academic Excellence Committee

The Academic Excellence Committee shall consist of a chairman, the Vice President of Academics, and nine members. The Academic Excellence Committee shall be responsible for all matters pertaining to the promotion of superior scholarship as basic to intellectual achievement.

#### Section 9. Other Committees

Other such committees, standing or special, shall be appointed as deemed necessary by the Panhellenic Council.

#### **Article VIII. Finances**

#### Section 1. Fiscal Year

The fiscal year of the Appalachian State University Panhellenic Association shall be from January 1 to December 31 inclusive.

### Section 2. Contracts

Dual signatures of the President and Vice President of Administration and Finance shall be required to bind the Appalachian State University Panhellenic Association on any contract. Both officers must also have had previously bonded their signatures.

# Section 3. Checks

All checks issued on behalf of the Appalachian State University Panhellenic Association shall bear dual signatures. The following shall be authorized to be one of the two required signatures: President and Vice President of Administration and Finance.

### Section 4. Payments

All payments due to the Appalachian State University Panhellenic Association shall be received by the treasurer, who shall record them. Checks for payments shall be made payable to the Appalachian State University Panhellenic Association.

#### Section 5. Dues

- A. NPC College Panhellenic dues shall be paid yearly as invoiced by the NPC office.
- B. Panhellenic Association membership dues shall be an assessment per member and new member.
  - The amount of such dues for the next academic year shall be determined by the Panhellenic Council no later than February of that year.

• The dues of each Panhellenic Association member fraternity shall be payable on or before the third meeting of each semester.

#### Section 6. Fees and Assessments

The Panhellenic Council shall have the authority to determine fees and assessments as may be considered necessary.

#### **Article IX. Extension**

Section 1. Extension is the process of adding an NPC women's fraternity.

The Appalachian State University Panhellenic Association shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the Manual of Information.

### Section 2. Voting rights

Only regular members of the Panhellenic Council shall vote on extension matters.

#### **Article X. Violation Resolution**

### Section 1. Violation

Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC Unanimous Agreements, these bylaws, the Panhellenic code of ethics, standing rules and/or membership recruitment regulations of the Appalachian State University Panhellenic Association shall be considered a violation.

### Section 2. Informal resolution

Members are encouraged to resolve alleged violations through informal discussion with the involved parties.

## Section 3. Judicial process

If informal discussions are unsuccessful, the judicial process will be set in motion by filing a report of the alleged violation, as long as the alleged infraction has not been processed by the University Conduct Board. The Appalachian State University Panhellenic Association shall follow all mediation guidelines found in the Manual of Information.

- A. **Mediation.** Mediation is the first step of the judicial process. The Appalachian State University Panhellenic Association shall follow all NPC Unanimous Agreements concerning the judicial process found in the Manual of Information.
- B. **Judicial Board hearing.** When a violation is not settled informally or through mediation, the Judicial Board shall resolve the issue in a Judicial Board hearing. The Panhellenic Council shall

- adopt procedures in the standing rules for these purposes that are consistent with the NPC Unanimous Agreements.
- C. **Appeal of Judicial Board decision.** A decision of the Judicial Board may be appealed by any involved party to the NPC College Panhellenics Judicial Appeal Committee. The Appalachian State University Panhellenic Association shall follow all NPC Unanimous Agreements concerning the appeals process found in the Manual of Information.

### **Article XI. Hazing**

Per the Unanimous Agreements, the National Panhellenic Conference supports all efforts to eliminate hazing. All forms of hazing shall be banned.

# **Article XII. Parliamentary Authority**

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the Appalachian State University Panhellenic Association in all cases to which they are applicable and in which they are not inconsistent with the NPC Unanimous Agreements, these bylaws and any special rules of order the Appalachian State University Panhellenic Association may adopt.

## **Article XIII. Amendment of Bylaws**

These bylaws may be amended at any regular or special meeting of the Appalachian State University Panhellenic Council by a two-thirds vote, provided that the proposed amendment has been announced and submitted in writing at the previous regular meeting allowing an opportunity for chapter input.

#### **Article XIV. Dissolution**

This Association shall be dissolved when only one regular member exists at Appalachian State University. In the event of the dissolution of this Association none of the assets of the Association shall be distributed to any members of the Association, but after payment of the debts of the Association its assets shall be given to the National Panhellenic Conference.

#### Standing Rules of Appalachian State University's Panhellenic Association:

### **Article I. Panhellenic Dues Scholarship**

**Chapter Dues Scholarship** 

- A minimum of one scholarship should be given out to a member of the Panhellenic Association each semester
- No one person may win the scholarship more than 2 semesters during their collegiate career
- No scholarship should exceed \$300
- The Vice President of Academics, in conjunction with the Vice President of Administration and Finance, creating an applications and selections process
- One is an eligible candidate to win the Panhellenic Scholarship if:
  - Their cumulative GPA is above the all sorority average according to the most recent
     Office of Fraternity and Sorority Life Grade Report
  - The an initiated member in good standing with their organization, both at the chapter and (inter)national level.
- The selection process should be completed the semester before the scholarship is to be awarded

# **Article III. Chapter Total**

Chapter Total is set at 115 members.

# **Article IIII. Rho Gammas**

**Rho Gammas** - Selection of qualified recruitment counselors or "Rho Gammas" will be based on the following: member in good standing with Panhellenic and her chapter, academic good standing is defined as a 2.5 cumulative GPA. To be selected, applicants must have experienced the formal recruitment process as a fully initiated member. Each applicant will be asked to complete an application, receive appropriate recommendations, and complete an interview. Panhellenic will keep in mind chapter size and number of Rho Gammas selected from each chapter during this process.

# **Article IIII. Grade Requirement**

All women must have a 2.5 cumulative GPA to be eligible for Recruitment as mandated by the University. Freshmen women must have a 3.0 high school GPA to be eligible to register for Recruitment as mandated by the University.