ATLAS (Accountability Towards Leadership Achievement and Success) is the result of a student-led task force established in 2017. The purpose of ATLAS is to serve as a roadmap to assist the fraternity and sorority community in meeting organizational goals and to support positive working relationships between the University, governing councils, and individual chapters. Ultimately, the goal is to provide resources and support to enhance educational and leadership development programming, risk management, civic engagement initiatives, and membership development for all organizations.

The areas of achievement and recognition are:
- Engagement
- Friendship
- Leadership
- Risk Management
- Scholarship
- Service

There are benchmarks in place that will help you in your leadership roles, that will empower you to achieve chapter goals, and will help with your overall success each year.

**Engagement**

- New Members attend STRIDE, the New Member Education program sponsored by Campus Activities
- Chapters participate in required programming put forth by their respective council or the University. For example, Hazing Prevention Week, Greek Week, and Educational programs or workshops.
- Chapters attend or host an Inclusion and Diversity Workshop during the calendar year.

***Percentages will be set by respective councils

**Friendship**

- Pay respective council dues
- Rosters are properly maintained and updates are communicated through:
  - Membership Acceptance Forms within one week of accepting membership
  - Altered Status Forms before updating roster and before rosters lock on the first Friday of April and the first Friday of November
  - Graduate Forms within first week of the following semester
- Recruitment/Intake Schedules and Plans are provided to the FSL Office
- Bid Lists are shared as directed by respective councils or guidelines
• New Member Education plans are provided to the FSL Office and do not exceed 8 weeks

Leadership

• Chapter Officers attend meetings, retreats, and trainings required by respective council or FSL Office
• Leadership Rosters are maintained and provided to the Councils and FSL Staff
• Chapters are meeting on campus
• Presidents meet once a month with a member of the FSL Staff
• Chapter Officers are meeting with their Faculty or Chapter Advisor at least twice each semester

Risk Management

• Chapters submit Property of Record Forms and Social Event Registration Forms as requested.
• The FSL Office has a current copy of the Chapter Liability Certification/Proof of Insurance on file
• Chapter is in good standing with their National Office
• Leadership attends Risk Management Trainings and Forums and has a Risk Management Completion Certificate and Contract on file
• Anti-Hazing Compliance Forms are reviewed each year with the entire chapter and signature sheets are on file with the FSL Office
• 65% or more of the chapter has attended a professionally facilitated risk management program during the year
• Social Chairs and Risk Managers attend continued education GAMMA Workshops each semester.

Scholarship

• Meet a term grade point average of a 2.7 collectively as continuous members and as new member class
• Recruit potential new members in accordance with the respective council by-laws/recruitment/Intake guidelines
• Submit academic plans to the FSL Office and review them with a member of the FSL Team within the first 2 weeks of each semester
• Seek out resources that will help us achieve academic success

Service

• Submit individual member service hours and donations for community reporting each semester and for our Annual Report
• Host 2 service events each semester
• Host 1 Philanthropy event per year

All chapters will receive an outline of requirements and a timeline for submission each semester. The Office of Campus Activities will ensure that chapters have resources, support, and reminders.

Failure to Meet ATLAS Benchmarks

• Those chapters not meeting the minimum requirements established by the Office of Campus Activities through ATLAS shall be subject to the following:
The first semester in which a chapter fails to complete minimum requirements, the chapter will be called before the ATLAS Peer Advisory Board (see below) to establish a plan of action and goals.

The second consecutive semester in which a chapter fails to complete requirements, the chapter will be sent to their respective Council Judicial Board for probationary terms.

The third consecutive semester in which a chapter fails to complete requirements, the respective governing Council will formally recommend that the chapter be sent to through the Organizational Code of Conduct process.

If a chapter fails to meet ATLAS Minimum standards for four out of five semesters, they will also be referred to the Organizational Conduct Board.

**ATLAS Peer Advisory Board**
- The ATLAS Peer Advisory Board will be made up of the Interfraternity Council President, the National Pan-Hellenic President, the Panhellenic President, and nominated Chapter Presidents representative of each council. Council Officers may also be called to participate based upon their positional jurisdiction. I.e. The Vice President of Scholarship for academic concerns or the Vice President of Programming for issues concerning programs.
- The ATLAS Peer Advisory Board will hear all concerns and meet with any chapter that is not meeting requirements as outlined above.
- ATLAS reviews must occur within the first three weeks of classes at the beginning of each semester.
- The ATLAS Peer Advisory Board is responsible for determining a corrective plan of action and will assist chapters with goal setting, resource management, and accountability.
- The ATLAS Peer Advisory Board can make recommendations to the respective council Judicial Board or Conduct Board for alleged violations of policies or guidelines not outlined in ATLAS.

**Above and Beyond**
- An Above and Beyond (A&B) Rubric has been created and will be provided to each chapter in their AppSync Portal.
- A&B Points reflect additional items that can be done per benchmark area in ATLAS in order to achieve points beyond the minimum requirements.
- The Office of Campus Activities and the respective Governing Councils will monitor and assign A&B points based on submission and proof of completion.
- Any Chapter wishing to apply for Fraternity or Sorority of the Year with their respective Council must achieve a minimum of 40 A&B points for the calendar year/term.

**Submission of ATLAS Requirements**
The following forms will be utilized to submit information to the Office of Campus Activities as requested.
- ATLAS Submission Form - Beginning of each semester
- New Member Education Report - Submitted by the New Member Educator/Intake Coordinator at the beginning of each semester.
- Scholarship Report - Submitted by the Scholarship Chair at the beginning of each semester
- Advisor Meeting Report - Submitted by Chapter or Faculty Advisors throughout semester
- End of Semester ATLAS Report - Submitted at the end of each semester as requested
- Service and Philanthropy Report - Submitted by the Philanthropy/Service Chair by the end of each semester
- ATLAS Programming Report - Submitted by the end of each semester