

Fraternity and Sorority Life

# Annual Report

## 2018

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### Overview of the Fraternity and Sorority Life Community at Appalachian State University

The fraternity and sorority life community at Appalachian State is a vibrant, engaged, and impactful body of students on our campus. At the conclusion of the 2018 calendar year, there were 2033 members participating in our 33 recognized organizations made up of 19 national fraternities and 14 national sororities.

### 2018 Highlights

We welcomed 3 new fraternities to campus; Alpha Epsilon Pi, Alpha Sigma Phi, and Lambda Chi Alpha.

We had 776 New Members in 2018.

The NPHC Plots and Gardens were completed and a dedication occurred during Homecoming, 2018.

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Fraternity and Sorority Life implemented a new Expansion and Re-Colonization Policy.

The University placed a moratorium on fraternity expansion, specifically new charters for Interfraternity Council affiliated organizations.

We had 2 community wide speakers on campus in 2018 speaking on membership and values alignment and sexual assault prevention.

2018 was the first full year our organizations performed and reported based on ATLAS benchmarks and requirements.

## **2018 Award Winners**

NPHC Organization of the Year - Alpha Kappa Alpha Sorority, Inc.

PHC Sorority of the Year - Kappa Delta

IFC Fraternity of the Year - Delta Sigma Phi

IMPACT Award - Zeta Tau Alpha

Out of the Box Award - Chi Upsilon Sigma National Latin Sorority, Inc.

Inclusive Excellence Award - Phi Gamma Delta

PHC Most Improved - Alpha Gamma Delta

IFC Most Improved - Alpha Tau Omega

Greek Man of the Year - Chris Hinton of Phi Beta Sigma Fraternity, Inc.

Greek Woman of the Year - Emily Gaskin of Delta Zeta/PHC

Sorority President of the Year - Caroline Wells, Alpha Phi

Fraternity President of the Year - Michael Kalainikas, Delta Sigma Phi

Advisor of the Year - Aneisy Cardo, Chi Upsilon Sigma National Latin Sorority, Inc.

Julie K. Nagel Spirit Award - Justin Blackley, Pi Kappa Phi/Club Lacrosse

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Greek Man of Service - Matt Burr, Delta Sigma Phi/IFC

Carly Griffin Greek Woman of Service - Brianna Cross, Sigma Kappa/PHC

ATLAS Benchmark Certificates - Alpha Delta Pi for Friendship & Scholarship, Alpha Gamma Delta for Friendship, Alpha Phi for Friendship & Service, Kappa Delta for Friendship & Risk Management, Sigma Kappa for Friendship, Zeta Tau Alpha for Friendship & Service, Delta Sigma Phi for Friendship, and Phi Gamma Delta for Friendship & Risk Management.



## SERVICE AND PHILANTHROPY

	Reported Service Hours	Reported Donations
Spring Semester	9216	\$59,590
Fall Semester	8598	\$61,389
Total	17,814	\$120,979

## SCHOLARSHIP

	Campus Average (Cumulative)	
Spring 2018 Women	3.278	3.281 Sorority Average
Spring 2018 Men	3.003	2.983 Fraternity Average
Spring Fraternity New Members		2.954
Spring Sorority New Members		3.136

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Fall 2018 Women	3.278	3.294 Sorority Average
Fall 2018 Men	2.988	2.966 Fraternity Average
Fall Fraternity New Members		2.758
Fall Sorority New Members		3.232

## NPHC PLOTS AND GARDENS

On September 29 at 10am, faculty, staff, students, alumni and friends gathered as the NPHC Plots and Garden was dedicated and revealed to campus. This project was birthed in 2007 through a collaborative legislation between Student Government Association and Appalachian State University's National Pan-Hellenic Council. The project was advanced through students, faculty and staff bringing the subject to Chancellor Sheri Everts in 2014. Like many Black-Greek Letter Organization (BGLO) traditions, the development of plots can be traced to the days of slavery, and later, the division of Confederate land after the end of the Civil War for homestead development. Plots are constructed to symbolically and physically represent each BGLO's presence on campus and to give alumni and current members a location for reflection and celebration. Each of Appalachian State University's plots has their organizational crest on top with the organization's name, founding date, chapter name, charter date and names of charter members. In addition, each of the chapters collectively has raised \$10,000 each in order to jump start an endowment for current NPHC members for leadership development.





## PROGRAMMING

### STRIDE

On October 7, 2018, we hosted our annual STRIDE conference for the new members of the Fraternity and Sorority Life community. This year, we had a total of 671 new members and their new member educators/intake chairs present for the session. We had Matthew Morgan from ASU's Counseling Center who presented about the various resources offered for students on campus. Our feature presenter was Vince Fabra of The Catalyst Agency who spoke to the new members about risk management, values alignment, and the fraternal experience. We ended the event with a panel composed of members of IFC, PHC, NPHC officers and the fraternity & sorority life team, in an effort to answer any lingering questions that new members may have.

### Hazing Prevention Week

Hazing Prevention Week is traditionally held in September, however, due to Homecoming, our programming was shifted to October 22-26. During this time we had several events geared towards the fraternity and sorority community including a kick off on Sanford Mall followed by a presentation by Ben and Lexi from Health & Wellness regarding the impacts of alcohol on the body. Members of the executive boards of IFC, PHC and NPHC tabled to spread awareness to the community and passed out buttons in commemoration of the week. Fraternities and Sororities were split up and shown several clips of recent hazing deaths within the fraternity and sorority community. They also watched a talk given by Michelle Guobadia, a Fraternity &

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Sorority Life colleague and hazing prevention speaker, which they debriefed with the Risk Management chair of IFC & PHC afterwards. All fraternities and sororities were required to have at least 30 percent of their membership available, which several organizations surpassed that requirement! Greek Games was intended to be the last event during the week as a bonding activity between all organizations, however, the event was cancelled due to the weather.

## White Ribbon Week

The Interfraternity Council hosted White Ribbon Week November 5th – 9th, 2018. The keynote speaker was Dan Faill from Campuspeak. Dan discussed the the impact alcohol has on one's ability to give consent. Our community also heard from Dr. April Baer, Appalachian State University's Title IX Coordinator about policies, reporting, prevention, and response management.

## ATLAS Programming

80% of the reported chapter wide programs were for ATLAS requirements covering both Risk Management and Diversity and Inclusion topics. Risk Management topics covered included: alcohol and drug Abuse, sexual misconduct, creating safe social environments, mental health, and campus resources. Diversity and Inclusion topics included bias incident training, power and privilege, covert and overt oppression, and racism.

## CONDUCT

One fraternity was suspended in 2018 due to hazing, Phi Kappa Tau. There were 5 other organizations that were placed on probationary or restricted status throughout the year; Delta Chi, Delta Tau Delta, Delta Sigma Phi, Kappa Alpha Order, and Pi Kappa Phi. The office worked on completing the 4 year conduct history that will be posted in 2019 to help with transparency in regards to chapter conduct.





## RECRUITMENT AND INTAKE

Panhellenic Formal Recruitment was hosted over two weekends in September. We had 595 women participating in the first round. 435 women received bids with 87% of them matching with their first preference. Quota was 45 and we only had one organization that did not make quota and participated in snap bidding and Continuous Open Recruitment.

The National Pan-Hellenic Council (NPHC) welcomed 38 new members into their council during the Spring 2018 semester. Alpha Kappa Alpha Sorority, Inc. welcomed 10 women, Omega Psi Phi Fraternity, Inc. welcomed 7 new men, Delta Sigma Theta Sorority, Inc. welcomed 15 women into their organization, Phi Beta Sigma Fraternity, Inc. welcome 1 new member, and Chi Upsilon Sigma National Latin Sorority, Inc. welcomed 5 new women into their organization. During the Fall 2018 semester, Kappa Alpha Psi Fraternity, Inc. welcomed 6 men into their fraternity.

Interfraternity Council welcomed 96 new members in the spring semester and 198 new members in the fall semester. 72% of those joining a fraternity in 2018 were freshman. During the Spring semester, 7 out of 13 recruiting organization did not make new member grades falling collectively below a 2.7, but the fall semester saw an increase in academics and all but one new member class was above a 2.7. The Interfraternity Council addressed academics in the fall semester putting more emphasis on academics in the New Member Education process. The Interfraternity Council required chapters to utilize academic progress reports with all new members.

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In 2018, we created and approved our new Expansion and Re-colonization policy. This allows for consistent practices and policies as we welcome new organizations into our community or bring back previously chartered chapters. At the time of approval, the University placed a moratorium on Interfraternity Council expansion through 2020.

## MEMBERSHIP RETENTION

Rosters are maintained and updated 3 times each semester per ATLAS. Rosters are maintained in each individual chapter AppSync Portal. When New Members join their respective organizations, they complete a Membership Acceptance Form that allows for the University to supply academic and conduct information to the organizations on a campus and national level. We maintain these membership records for 4 years. When an individual is released from their membership here on campus, an Altered Status Form is completed indicating the purpose for removal and reason for roster number reduction. Graduate Forms are completed for rosters at the start of each semester to report those individuals who have accepted Alumni status and/or have graduated at the end of the previous semester.

Semester	Reported Number	Actives	New Members
Spring	154	69%	31%
Fall	136	83%	23%

Of the 290 reported altered statuses in 2018, 74% were due to withdrawn membership, 16% transferred to another institution, 12% had their membership suspended, and less than 1% were expelled from their organization.

## FRATERNITY AND SORORITY LIFE STAFF

The Fraternity and Sorority Life Staff welcomed our new coordinator, Antonio Austin, a graduate of Elon University, Valdosta State University, and member of Phi Beta Sigma Fraternity, Inc. in 2018. We are happy to have him as part of our team!

