appalachian state university
FRATERNITY & SORORITY LIFE
honoring our past. creating our future.

ATLAS Requirements
Fraternity and Sorority Life

ATLAS (*Accountability Towards Leadership Achievement and Success*) is the result of a student-led task force established in 2017. The purpose of ATLAS is to serve as a roadmap to assist the fraternity and sorority community in meeting organizational goals and to support positive working relationships between the University, governing councils, and individual chapters. Ultimately, the goal is to provide resources and support to enhance educational and leadership development programming, risk management, civic engagement initiatives, and membership development for all organizations.

The areas of achievement and recognition are:
- Engagement & Administrative
- Diversity, Equity, Inclusion, and Belonging
- Leadership
- Harm Reduction
- Scholarship
- Service

There are benchmarks in place that will help you in your leadership roles, that will empower you to achieve chapter goals, and will help with your overall success each year.

Engagement & Administrative
- Chapter hosts two brotherhood/sisterhood/siblinghood events each semester.
- Chapter completes all Campus Activities requirements for student clubs/orgs: Attend Town Hall (Spring), attend Core Conference (Fall), complete Engage re-registration (Spring).
- 75% of New Members attend STRIDE, the New Member Education program sponsored by Campus Activities
- Pay respective council dues on time
- Rosters are properly maintained on Engage and updates are communicated through:
    - Membership Acceptance Forms within one week of accepting membership
    - Altered Status Forms before updating roster and before rosters lock on the third Monday of April and the third Monday of November
- Recruitment/Intake Schedules and Plans are provided to the Campus Activities Office one week in advance
- Fraternity and Sorority Bid Lists/Prospective Member Lists are provided within 5 days of Bid Day/selection of candidates
- New Member Education plans are provided to the Campus Activities Office two weeks in advance and do not exceed 8 weeks. Any exceptions must be requested in writing two weeks prior to the start of the process.

Diversity, Equity, Inclusion, and Belonging

- Chapter attends a DEIB workshop/training/speaker with 50% attendance. This can be split among different events (i.e. 10% of chapters attends one event, 40% attends another).
- Chapter hosts/co-hosts an event that centers DEIB, with 60% attendance at the event.
- Required officers, or alternates, attend the DEIB Training Workshop each Spring.

Leadership

- Chapter President or designated representative attends the annual Leadership Retreat
- Chapters send three members to participate in the Emerging Leaders program. If a chapter has less than 10 members, they will only be required to send one member.
- Leadership Rosters are maintained and provided to the Councils and the Campus Activities Office as requested
- Chapters are meeting on campus, including all New Member Meetings
- Presidents meet once a month with a member of the FSL Staff
- Chapter Officers meet with their Faculty/Staff and Chapter Advisor twice each semester.

Harm Reduction

- Chapters submit Property of Record Forms and Social Event Registration Forms as requested.
- Chapter is in good standing with their National Office
- Leadership (President, Risk Management, Social Chairs, New Member Educators) attends the Harm Prevention workshop/forum each semester.
- 65% or more of the chapter has attended a professionally facilitated risk management program during the year
- Social Chairs and Risk Managers review Risk Management and Social Policies, including hazing compliance laws and policies, with the chapter each semester and submit a roster of those who attended. 60% attendance required.
- Chapter hosts one dry/alcohol-free social event each semester.

Scholarship

- Meet a semester and cumulative grade point average of a 2.7 collectively as an entire chapter and as new member class
- Recruit potential new members in accordance with the respective council by-laws/recruitment/Intake guidelines
- Submit academic plans to Fraternity & Sorority Life each semester
  - Spring: Third Monday of January
  - Fall: Second Monday of September

Service & Philanthropy

- Submit individual member service hours and donations for community reporting each semester for our Annual Report
- Host 2 service events each semester
- Host 1 Philanthropy event per year, or an additional service event per semester.

All chapters will receive an outline of requirements and a timeline for submission each semester. Fraternity and Sorority Life will ensure that chapters have resources, support, and reminders.

Failure to Meet ATLAS Benchmarks
- Those chapters not meeting the minimum requirements established by the Office of Campus Activities through ATLAS shall be subject to the following:
  - The first semester in which a chapter fails to complete minimum requirements, the chapter will be called before the ATLAS Peer Advisory Board (see below) to establish a plan of action and goals.
  - The second consecutive semester in which a chapter fails to complete requirements, the chapter will be sent to their respective Council Judicial Board for recommended probationary terms.
  - The third consecutive semester in which a chapter fails to complete requirements, the respective governing Council will formally recommend that the chapter be sent to through the Organizational Code of Conduct process.
  - If a chapter fails to meet ATLAS Minimum standards for four out of five semesters, they will also be referred to the Organizational Conduct Board.

ATLAS Peer Advisory Board
- The ATLAS Peer Advisory Board will be made up of the Interfraternity Council President, the National Pan-Hellenic President, the Multicultural Greek Council President, the Panhellenic President, and nominated Chapter Presidents representative of each council. Council Officers may also be called to participate based upon their positional jurisdiction. I.e. The Vice President of Scholarship for academic concerns or the Vice President of Programming for issues concerning programs.
- The ATLAS Peer Advisory Board will hear all concerns and meet with any chapter that is not meeting requirements as outlined above.
- ATLAS reviews must occur within the first three weeks of classes at the beginning of each semester.
- The ATLAS Peer Advisory Board is responsible for determining a corrective plan of action and will assist chapters with goal setting, resource management, and accountability.
- The ATLAS Peer Advisory Board can make recommendations to the respective council Judicial Board or Conduct Board for alleged violations of policies or guidelines not outlined in ATLAS.

Above and Beyond
- An Above and Beyond (A&B) Rubric has been created and will be provided to each chapter.
- A&B Points reflect additional items that can be done per benchmark area in ATLAS in order to achieve points beyond the minimum requirements.
- Each chapter is required to select three (3) ATLAS categories to create a chapter specific goal for. These three goals will replace the A&B categories. Chapter-specific goals will be scored based on evidence of completion/steps taken to complete and a reflection.
- The Office of Campus Activities and the respective Governing Councils will monitor and assign A&B points based on submission and proof of completion.

Submission of ATLAS Requirements
All ATLAS submissions must be submitted via this form.